

Legal Notice (“Mentions légales”) – inAi / PageMind / Emplo

Last updated: 2025-12-08

Important: This English version is provided for convenience. In case of any discrepancy or conflict between this English version and the French “Mentions légales”, **the French version shall prevail** and be the only legally binding version.

1. Preamble and scope

1.1. This legal notice (“**Legal Notice**” or “**Mentions légales**”) applies to the public websites accessible at the following addresses (together, the “**Site**”):

- <https://www.inai.fr>
- <https://www.inai.world>
- '<https://www.pagemind.fr>'
- '<https://www.emplo.fr>'
- and any associated pages and subdomains that refer to this Legal Notice.

1.2. The Site is published by **INAI**, a French company as identified in Section 2 below (“**inAi**”, “**we**”, “**us**”, “**our**”).

1.3. This Legal Notice is provided in compliance with French Law n°2004-575 of 21 June 2004 on confidence in the digital economy (“**LCEN**”).

1.4. The Site presents, in particular, information about our products and services, including **PageMind** and **Emplo**, as well as our research activities, partnerships and legal documentation. The detailed contractual terms applicable to the use of our products and services (including PageMind and Emplo) are set out in separate documents, such as our product-specific **Terms of Service**, any **Data Processing Agreement (DPA)**, and any **Master Service Agreement (MSA)** (together, the “**Product Terms**”).

1.5. In case of contradiction between this Legal Notice and any Product Terms or Privacy / Cookie documentation:

- for **contractual and commercial aspects**, the relevant Product Terms prevail;
 - for **personal data and cookies**, the **Privacy Policy** and **Cookie & Tracking Technologies Policy** prevail;
 - this Legal Notice applies mainly to the **corporate and site-level information** relating to the use of the public Site.
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2. Identity of the publisher / site editor

The Site is edited and published by:

INAI

Société par actions simplifiée à associé unique (SASU)

Share capital: **1 000 €**

Registered with the **RCS Lille Métropole** under number **987 977 386**

Registered office: **142 rue d'Iéna, apt. 21, 59000 Lille, France**

Official domains: `inai.fr`, `inai.world` and associated product domains including `pagemind.fr` and `emplo.fr`.

2.1. Corporate purpose

INAI's main activities are the **conception, development, publishing and commercialisation of software, SaaS applications and services using artificial intelligence**, together with related **consulting, training and research & development services**.

2.2. Contact details

- General contact email: [\[contact@inai.fr\]](mailto:contact@inai.fr)
- Telephone: **[+33 (0)●●●●●●●●]**
- Postal address: **INAI, 142 rue d'Iéna, apt. 21, 59000 Lille, France**

2.3. Intra-Community VAT number

Intra-Community VAT number: **[FR ●●●●●●●●]** (to be completed when available).

2.4. Regulated professions

INAI is **not** a member of a regulated professional body and does **not** exercise a regulated profession subject to a specific professional title (such as lawyer, notary, doctor, architect, etc.).

3. Hosting provider

The Site is hosted by:

[Hosting provider corporate name]

[Legal form]

Registered office: [full address]

Telephone: [●]

Website: [●]

[To be completed with your actual host (e.g. OVH, Scaleway, etc.) before publication.]

4. Director of publication and editorial responsibility

4.1. Director of publication

The director of publication of the Site is:

Roman Chuikov, President of INAI.

4.2. Editorial responsibility

4.2.1. Content published by INAI on the Site (including corporate pages, product pages for PageMind and Emplo, research content, news, FAQ and legal information) is provided under the editorial responsibility of INAI.

4.2.2. Where the Site in the future hosts content at the request of third parties or users (for example, comments, community posts, guest articles), INAI will act as a **hosting provider** for such content within the meaning of Article 6 of the LCEN. In that capacity:

- INAI is **not subject to a general obligation to monitor** such content;
- INAI will **promptly remove or disable access** to content that is clearly illegal once it has been duly notified under the procedure described in Section 12.

5. Purpose of the Site and scope of information

5.1. The main purposes of the Site are to:

- present INAI as a French AI studio and its activities;
- provide information about our products and services, in particular **PageMind** (retail and catalog content automation) and **Emplo** (AI career agent);
- describe our research programme and partnerships;
- provide access to our **Legal Hub**, including the Product Terms, **Privacy Policy**, **Cookie & Tracking Technologies Policy**, **Security & Data Protection Overview (Trust)**, and other relevant legal documentation.

5.2. Unless expressly stated otherwise, **all information published on the Site is of a purely informational and indicative nature**. It **does not constitute**:

- a contractual offer, quotation or commitment;
- legal, regulatory, tax, HR or other professional advice;
- a guarantee of performance, availability, or suitability of our products and services for any specific purpose.

5.3. INAI may modify, update or delete any information on the Site **at any time and without notice**. Descriptions of features, roadmaps, prices, use cases, and research or partnerships are **indicative only** and may change. Only the Product Terms, and where relevant any signed contract between INAI and a customer or partner, are binding.

5.4. Where legal documents exist in both French and English, the **French version prevails** in case of any discrepancy, unless expressly stated otherwise in the relevant document.

6. Access to and use of the Site – Website Terms of Use

6.1. Access to and browsing of the Site, and more generally any use of the Site, **implies full and unreserved acceptance** of this Legal Notice and of our **Website Terms of Use** (“Terms of Use”), which define the detailed conditions of access to and use of the Site.

6.2. The Terms of Use are available at the Legal Hub or at the following address: [\[https://www.inai.fr/legal/terms-of-use\]](https://www.inai.fr/legal/terms-of-use) (link and route to be confirmed).

6.3. In case of conflict between this Legal Notice and the Terms of Use regarding the rules of behaviour, acceptable use, or access restrictions, the **Terms of Use prevail**.

7. Intellectual property

7.1. Ownership of the Site and its content

7.1.1. The overall structure of the Site and all its elements, including but not limited to texts, graphics, images, photos, videos, logos, icons, design, user interface, databases, software, code and, more generally, any content published on the Site (the “**Content**”) are protected by intellectual-property laws (in particular copyright, design rights, trademarks and database rights).

7.1.2. Unless otherwise stated, these elements are:

- the exclusive property of INAI; or
- used by INAI under valid licence or authorisation from the rights holders.

7.2. Trademarks and trade names

7.2.1. The names “**INAI**”, “**PageMind**” and “**Emplo**”, as well as any associated logos or trade dress, are used by INAI as trade names and/or trademarks. Other product or company names mentioned on the Site may be trademarks of their respective owners.

7.2.2. Any reproduction, imitation or use of these signs without prior written consent from INAI is prohibited.

7.3. User rights and restrictions

7.3.1. Access to the Site is granted **for personal and non-commercial use only**. Subject to compliance with this Legal Notice and the Terms of Use, users are authorised to:

- view the Site and its Content on their device;

- print or download extracts of the Site strictly for personal, private, non-commercial use and for information purposes only.

7.3.2. Users may **not**, without prior written authorisation from INAI:

- reproduce, represent, adapt, modify, translate, publicly communicate, distribute, transmit, publish, or make available all or part of the Site or the Content, by any means and on any support;
- extract or reuse, in any way, all or a qualitatively or quantitatively substantial part of any database made available on the Site;
- use any Content for commercial or promotional purposes, including in brochures, presentations, websites or applications.

7.3.3. For press, partners or other professionals who may wish to reuse certain elements of the Site, **prior written authorisation** from INAI is required.

7.4. **Third-party intellectual property**

Trademarks, logos and other signs belonging to third parties (for example, partners, cloud and AI providers, model vendors, retailers, job boards) and displayed on the Site remain the **exclusive property of their respective owners**. Their mention on the Site does not grant any licence or right to use them without the prior written authorisation of the relevant right holder.

7.5. **Intellectual property over product outputs**

Ownership and use rights over outputs generated by our products and services (including PageMind and Emplo) are governed **exclusively by the relevant Product Terms** and any applicable contract with the customer. Nothing in this Legal Notice modifies those allocations.

8. **Hyperlinks and third-party services**

8.1. The Site may contain hyperlinks to third-party websites or services that are not operated or controlled by INAI (the “**Third-Party Services**”).

8.2. These links are provided solely for convenience and do not imply:

- any endorsement or approval by INAI of the Third-Party Services;
- any association between INAI and the operators of such Third-Party Services.

8.3. INAI has **no control** over the content, security, availability, data-protection practices or other policies of Third-Party Services and **accepts no responsibility** for them. Users access and use such Third-Party Services at their own risk and are responsible for reviewing the applicable terms and policies.

8.4. The creation of hyperlinks towards the Site is permitted only:

- where it is not misleading or deceptive, and does not harm the reputation of INAI;
 - where the link points to the homepage or another clearly identified public page;
 - subject to INAI's right to request removal of any such link at any time, for any legitimate reason.
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9. Liability and warranty limitations

9.1. General principle

To the maximum extent permitted by applicable law and without prejudice to mandatory legal rights, INAI excludes or limits its liability in relation to the Site and its use as follows.

9.2. No guarantee of accuracy or completeness

9.2.1. While INAI uses reasonable efforts to provide accurate and up-to-date information on the Site, all information is provided **“as is” and “as available”** for general information purposes only.

9.2.2. INAI does **not guarantee** that:

- the information on the Site is complete, accurate, up-to-date or free of errors;
- the Site is suitable for any particular use or need of users.

9.3. No professional or legal advice

9.3.1. The Content (including explanations on compliance, energy labels, EPREL, employment, AI, or other regulatory aspects) is **not intended to constitute legal, regulatory, HR, tax, or other professional advice.**

9.3.2. Users remain solely responsible for:

- interpreting and assessing any information provided on the Site;
- obtaining advice from qualified professionals (e.g. lawyers, HR specialists, compliance officers) before making decisions or taking actions based on such information.

9.4. Availability and technical operation

9.4.1. INAI does not guarantee that the Site will be available, secure and error-free at all times, nor that access will be uninterrupted.

9.4.2. INAI may suspend, limit or withdraw access to all or part of the Site at any time, in particular for maintenance, updates, security reasons, or for any other legitimate reason, without prior notice and without incurring liability.

9.4.3. INAI is not liable for:

- any interruption, suspension or unavailability of the Site;
- any loss of data or corruption of files resulting from the use of the Site;
- any indirect or consequential damages, including but not limited to loss of profit, loss of opportunity, business disruption or loss of goodwill, arising from the use or inability to use the Site.

9.5. Viruses and security

9.5.1. INAI implements reasonable technical and organisational security measures (see the **Security & Data Protection Overview (Trust)**). However, INAI does **not** guarantee that the Site is free from vulnerabilities, viruses, malware or other harmful components.

9.5.2. Users are responsible for taking appropriate measures to protect their own equipment, data and systems, including:

- up-to-date antivirus and anti-malware software;
- secure configuration and backups;
- secure management of credentials and access.

9.6. AI-related content and examples

9.6.1. The Site may include examples, demos, screenshots or descriptions of AI-generated content (e.g. outputs of PageMind or Emplo). Such content is provided **for illustration only** and is not guaranteed to be accurate or suitable for real-world use.

9.6.2. AI systems are probabilistic and may produce incorrect, incomplete or inappropriate outputs. Users and customers remain fully responsible for:

- reviewing and validating all AI-assisted outputs before using them in production or in any legally or commercially sensitive context;
- ensuring that such outputs comply with applicable laws, regulations and internal policies.

9.6.3. With respect to Emplo specifically:

- inAi is not an employer, recruitment agency or temporary-work agency within the meaning of applicable labour law;
- any employment contracts or work relationships are formed directly between candidates and employers or other third-party counterparties, without inAi being a party to such contracts;
- candidates and employers remain solely responsible for complying with applicable labour, social-security and immigration laws and with the terms of any job platforms or services they use.

9.7. Mandatory limitations

Nothing in this Legal Notice is intended to:

- exclude or limit INAI's liability in cases where such exclusion or limitation would be unlawful (for example in cases of fraud, wilful misconduct, bodily injury or death caused by negligence);
- deprive consumers of rights that they may hold under mandatory consumer-protection laws.

Any limitations of liability must be interpreted and applied subject to applicable mandatory law.

10. Personal data and cookies

10.1. Data controller and applicable framework

10.1.1. INAI processes personal data in the context of the Site and its products in accordance with **Regulation (EU) 2016/679 (GDPR)**, applicable French and EU data-protection laws and other relevant regulations.

10.1.2. Depending on the context, INAI may act as **data controller** (for example, for website visitors, Emplo candidate accounts) or as **data processor** on behalf of its customers (for example, for certain PageMind workflows). These roles are described in more detail in our Privacy Policy and Data Processing Agreement (DPA).

10.2. Privacy Policy

10.2.1. The collection and processing of personal data through the Site, and in connection with PageMind, Emplo and other products, are described in our **Privacy Policy**, available at: [<https://www.inai.fr/legal/privacy>] (link to confirm).

10.2.2. The Privacy Policy explains in particular:

- the types of data processed;
- the purposes and legal bases for processing;
- the retention periods;
- the rights of data subjects and how to exercise them;
- data transfers and security measures.

10.3. Cookies and tracking technologies

10.3.1. The use of cookies and similar technologies on the Site and within our web applications (including PageMind and Emplo) is described in our **Cookie & Tracking Technologies Policy**, available at: [<https://www.inai.fr/legal/cookies>].

10.3.2. A cookie banner and a cookie settings interface allow users to manage their consent for non-essential cookies, in accordance with applicable ePrivacy rules.

10.4. Security & data protection overview

Additional information about our security and data-protection posture (in particular for PageMind and Emplo) is provided in our **Security & Data Protection Overview (Trust)**. This document is **informational only** and does not create contractual obligations; in case of conflict, the Product Terms and Privacy Policy prevail.

10.5. Data-protection contact and rights

10.5.1. For any questions relating to personal data or to exercise your rights of access, rectification, erasure, restriction, objection, portability or consent withdrawal (where applicable), you may contact us at:

- Email: [\[privacy@inai.fr\]](mailto:privacy@inai.fr) or [\[dpo@inai.fr\]](mailto:dpo@inai.fr) (to be confirmed in your Privacy Policy)
- Postal address: **INAI – Data Protection, 142 rue d'Iéna, apt. 21, 59000 Lille, France**

10.5.2. You also have the right to lodge a complaint with the competent data-protection authority (in particular the CNIL in France or the authority of your usual place of residence).

11. Security and misuse

11.1. INAI implements technical and organisational measures designed to protect the security and integrity of the Site and of data processed through it, as described in the Security & Data Protection Overview.

11.2. Users undertake to:

- use the Site in a responsible manner and in compliance with applicable laws and with the Terms of Use;
- refrain from any misuse, including but not limited to:
 - attempting to gain unauthorised access to systems or data;
 - introducing viruses, malware or any other harmful code;
 - attempting to reverse engineer, decompile or extract source code from the Site or any part of it;
 - using automated systems or scripts to extract data at scale without prior authorisation.

11.3. INAI reserves the right, at its sole discretion and without prior notice, to **suspend or terminate access** to the Site for any user who:

- breaches this Legal Notice or the Terms of Use;
- attempts to compromise the security or integrity of the Site or of other users;

- uses the Site for illegal or abusive purposes.

Such measures are without prejudice to any other rights or remedies that INAI may have under law.

12. Notice-and-takedown / reporting illegal content

12.1. For content published by INAI itself, INAI remains responsible within the limits set out in Section 9.

12.2. For any content that may be hosted at the request of users or third parties (for example, in future community areas, comments, guest posts), INAI acts as **hosting provider** within the meaning of the LCEN. In this context:

- INAI has no general obligation to monitor such content;
- INAI will remove or disable access to any content that is clearly illegal once it has been duly notified.

12.3. To report content that you consider illegal or infringing, you may send a detailed notice to:

- Email: [\[legal@inai.fr\]](mailto:legal@inai.fr)
- Postal address: **INAI – Legal, 142 rue d’Iéna, apt. 21, 59000 Lille, France**

12.4. Your notice should, as far as possible, include the elements required by Article 6 | 5 of the LCEN, in particular:

- your full identity (name, surname, address, and, where applicable, company name and registration details);
- a description of the content you consider illegal and its precise location on the Site (URL(s));
- the legal reasons why the content should be removed (including references to applicable provisions where possible);
- a copy of any correspondence sent to the author or publisher of the disputed content requesting its modification, removal or interruption, or justification of why you could not contact them.

12.5. INAI reserves the right to assess the legality of the notified content and the appropriateness of the measures to be taken. The fact that INAI does not immediately remove or disable access to content does not mean that INAI approves such content or accepts any liability for it.

13. Applicable law and jurisdiction

13.1. This Legal Notice and any dispute relating to the Site or its use are governed by **French law**, subject to mandatory rules that may apply in the country of residence of certain users (in particular consumers resident in another EU Member State).

13.2. In the absence of an amicable agreement, and except where prohibited by mandatory law, any dispute relating to the existence, validity, interpretation or performance of this Legal Notice and/or the use of the Site shall be submitted to the **exclusive jurisdiction of the competent courts within the jurisdiction of the Court of Appeal of Douai (in particular the courts of Lille Métropole, France)**.

13.3. If you are a consumer and mandatory law gives you the right to bring proceedings before another court (for example, the courts of your habitual residence), those rights remain unaffected.

14. Updates to this Legal Notice and hierarchy of documents

14.1. INAI may modify or update this Legal Notice at any time, in particular to reflect changes in law, in our activities or in the Site. The **“Last updated”** date at the top of this page indicates when the most recent changes came into effect.

14.2. Users are invited to consult this Legal Notice regularly. Continued use of the Site after changes have been published constitutes acceptance of the updated Legal Notice.

14.3. Hierarchy of documents

Without prejudice to specific provisions in particular documents:

- the **Product Terms** (Terms of Service, DPA, MSA, etc.) prevail for all contractual aspects relating to the use of our products and services (including PageMind and Emplo);
- the **Privacy Policy** and **Cookie & Tracking Technologies Policy** prevail for all matters relating to the processing of personal data and the use of cookies and similar technologies;
- if there is a contradiction between this Legal Notice and the Terms of Use concerning access to and use of the Site, the **Terms of Use** prevail.

14.4. This Legal Notice does **not** create any contractual relationship between INAI and users beyond what is strictly necessary to define the legal framework for access to and use of the Site. Any additional rights and obligations can arise only from the Product Terms or from a separate written agreement duly signed by INAI and the relevant counterparty.